



LEGAL AID MANITOBA

JOB OPPORTUNITY IMMIGRATION/REFUGEE AND FAMILY LAW ATTORNEY

Closing Date: December 13, 2024

Location: Winnipeg, Manitoba
Job Type: Contract/Full Time
Salary: \$92,182 - \$156,355

Legal Aid Manitoba (LAM) provides full legal representation services to eligible Manitobans. This opportunity is for a qualified Attorney who is interested in contributing to the development of a newly created immigration and refugee unit in Winnipeg, Manitoba.

This position is a 12 month contract designed to build capacity within LAM for a staff lawyer who will develop a practice in immigration and refugee matters. The successful candidate may also practice in family law.

LAM recognizes the importance of building an exemplary employer reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. LAM supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Satisfactory Criminal Record Check, Child and Adult Abuse Registry Checks
- Must be a member in good standing with the Law Society of Manitoba or eligible for membership with the Law Society of Manitoba at the time of interview
- The ability to travel within the province

Qualifications:

Essential:

- Experience practicing in the field of immigration and refugee law particularly working with refugee claimants
- Excellent interpersonal skills with the ability to interact effectively with the public, clients, support staff, government agencies and professionals
- Excellent analytical and problem solving skills
- Ability to work cooperatively in a team environment
- Excellent verbal communication skills
- Excellent written communication skills
- Ability to manage a high volume of cases and work independently and effectively to meet critical deadlines and billing targets established by Management
- Ability to maintain accurate and timely electronic recording of case detail and time information
- Ability to use electronic information and document management systems

Desired:

- Experience litigating in the field of family law.
- Education or knowledge on the effects of colonization on Indigenous People in Canada and the impacts of colonization on the justice system
- Capacity to conduct a case in French

Duties:

The incumbent is required to build a practice consisting mainly of immigration and refugee cases including appearing at the Refugee Division, Immigration and Refugee Board and Appeal Division, Immigration and Refugee Board. This position will manage an assigned caseload in an efficient and effective manner, keep up-to-date, accurate time and billing records, assist other lawyers in their office as a member of the office's legal team, as well as performing other related duties as assigned.

INTERESTED INDIVIDUALS SHOULD SUBMIT A COVER LETTER AND RESUME BY

Friday, December 13, 2024 at 4:30P.M.
TO: LAM Human Resources, email: hr@legalaid.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

We thank all who apply and advise that only those selected for further consideration will be contacted.