

# THE LEGAL AID ARTICLING EXPERIENCE

www.legalaid.mb.ca

# What we do

Legal Aid Manitoba (LAM) provides legal help to people with low incomes. We strive to serve all clients with respect and dignity. Our service is fundamental to a fair and balanced justice system.

## For those who qualify, we help:

- people with family issues such as divorce, child custody, maintenance enforcement and child protection matters:
- adults and youth who are facing criminal charges;
- people with disputes involving employment and income assistance, workers compensation or disability benefits; and
- groups and individuals with test cases in the areas of consumer, poverty, environmental, Indigenous and Charter of Rights challenges.

### Other services offered include:

- Duty Counsel in many criminal and youth courts in Manitoba;
- help to people at shelters, crisis centres and mental health facilities;
- assisting inmates dealing with prison and parole issues at several correctional institutions; and
- community outreach, including presentations to groups and schools.

In 2022- 2023, we provided assistance to 96,587 people.



# The Articling Student Experience

Legal Aid Manitoba (LAM) is one of the largest law firms in the province. We will be hiring 15 articling students for the 2025-2026 year. As an articling student, you are a valued and integral part of our staffing component and play an important role in the delivery of services. Articling with LAM provides a unique opportunity to develop personal and legal skills, while assisting the most economically disadvantaged people in our community. The work is challenging, but extremely rewarding. You will have significant responsibilities and handle your own cases, allowing you to develop the skills needed to be a superior lawyer.

## Work environment

- LAM will provide the training and mentoring needed to enable you to handle your responsibilities throughout the year.
- We offer a robust orientation for all students at the beginning of your articles and a monthly lunch and learn program covering various topics throughout the year.
- Being a non-profit law firm allows us to give you important duties in order to develop your legal skills, including having you work with senior lawyers on more serious cases.
- You will have the support of our administrative staff, ensuring that you can focus your energy and time
  on the practise of law.

# Compensation

- Your salary with LAM will be \$45,000 for the year.
- We pay for your CPLED program fees (not including the Call to the Bar fee).
- If you are articling with one of the northern offices, you will also receive the remoteness allowance as set by the Province of Manitoba Civil Service Commission.
- A relocation package may be available for out-of-province students relocating to The Pas or Thompson
- We pay mileage and parking expenses if you use your private vehicle for work and a bus pass if you use public transit.

# Marketability after articles

Positions at LAM may be available based on normal staff turnover and funding changes. If you do not find a position within LAM, you will be very marketable to other firms because of the range of experience you have gained and your visibility to other members of the legal profession.

All twelve of our students called in 2023 either continued working for LAM or found other legal positions.

# Offices

The articling program in each LAM office is designed to ensure that in the course of providing important legal services to our clients, you will receive a valuable experience. The offices are different in terms of areas of practice and offer a unique challenge.

- Five Criminal Law Centres in Winnipeg Positions available: 5
- Public Interest Law Centre, Winnipeg
   Positions available: 1
- Three Family Law Centres in Winnipeg Positions available: 3
- Thompson Community Law Centre, Thompson Positions available: 2
- Northlands Community Law Centre, The Pas Positions available: 2
- Amisk Community Law Centre, Dauphin Positions available: 1
- Westman Community Law Centre, Brandon Positions available: 1

# To apply

To apply for an articling student position with Legal Aid Manitoba (LAM), send your resume and cover letter by mail, fax or email to the Supervising Attorney of the office(s) you are interested in (full contact information is available on our website at www.legalaid.mb.ca/contact-us/community-law-centres). Please note that you must send your resume and cover letter to each office for which you wish to be considered.

The application deadline is 12:00 noon on Tuesday, May 14, 2024. We will contact only those selected for interviews on Friday, May 24, 2024 and interviews will take place between Monday, June 3 and Tuesday, June 11, 2024.

Following the deadlines above, all students are welcome to contact Supervising Attorneys throughout the year to inquire about available positions.

### Criminal Law Centres, Winnipeg

The Criminal Law Centres specialize in the areas of adult and youth criminal law with a small prison law component. Each criminal law centre provides representation in all of these areas with one office designated as a dedicated youth office where the majority of cases fall under the Youth Criminal Justice Act. Lawyers and articling students at the Criminal Law Centres provide full representation, including preliminary inquiries, trials and appellate reviews. The positions at these offices are a perfect fit if you wish to specialize in criminal law.

For information about articling at one of the Criminal Law Centres, contact one of the Supervising Attorneys

Community Law Centre	Supervising Attorney	Telephone	Email
Riel	Cameron Pauls	204-985-5205	capau@legalaid.mb.ca
Riverwood	Greg Hawrysh	204-985-8577	grhaw@legalaid.mb.ca
Regency *designated youth office	Melissa Ferens	204-985-8575	mefer@legalaid.mb.ca
Phoenix	John Rutherford	204-985-8579	jorut@legalaid.mb.ca
Criminal DCO	Gary Robinson	204-985-8538	garob@legalaid.mb.ca

## Public Interest Law Centre (PILC), Winnipeg

PILC is unique in Canada, undertaking test-case litigation on behalf of individuals or groups who would otherwise be unable to protect their rights. The practice is now primarily administrative law and civil litigation, with an emphasis on Charter of Rights, consumer and Indigenous law issues. Your role will be to do research, interview witnesses, draft pleadings, motions and arguments, and help counsel in court.

For information about articling at PILC, contact Byron Williams, Director, at 204-985-8533 or bywil@legalaid.mb.ca.



# Family Law Centres, Winnipeg

The Family Law Centres deal with family law (including litigation and collaborative), child welfare law, mental health, administrative law and civil law. If you want to specialize in family law or have a broader experience, you will find excellent opportunities here.

For information about articling at one of the Family Law Centres, contact one of the Supervising Attorneys:

Community Law Centre	Supervising Attorney	Telephone	Email
Agassiz	Meredith Mitchell	204-985-9743	memit@legalaid.mb.ca
Child Protection	Gary Robinson	204-985-8538	garob@legalaid.mb.ca
Willow	Crystal Kennedy	204-985-9815	crken@legalaid.mb.ca

# Ask Us

For more information on articling at a LAM office, contact the Supervising Attorney of the applicable office. Arrangements can be made for you to speak to a current articling student or new lawyer with LAM.

For general information on the articling program at Legal Aid Manitoba, contact:

hr@legalaid.mb.ca

Thompson Community Law Centre (TCLC), Thompson; Northlands Community Law Centre (NCLC), The Pas; Amisk Community Law Centre (ACLC), Dauphin Westman Community Law Centre (WCLC), Brandon

The office in Thompson services communities in northern Manitoba; The Pas office assists communities in the northwestern area of the province; the Amisk CLC assists the Parklands communities; and the Westman CLC assists communities in the Westman area. Although these offices provide full legal services to the communities, most services provided are in the areas of criminal and family law. You will spend approximately half your time in each criminal and family law and gain litigation experience second to none. In partnership with the local private bar, you will also work in other areas of law.

For information about articling in Thompson, The Pas. Dauphin or Brandon contact one of the Supervising Attorneys:

Community Law Centre	Supervising Attorney	Telephone	Email
Thompson	Mario Santos	204-677-1216	msant@legalaid.mb.ca
Northlands	Monica Ross	204-677-4828	moros@legalaid.mb.ca
Amisk	Therese Koturbash	204-622-7002	thkot@legalaid.mb.ca
Westman	Wendy Stewart	204-729-3485	weste@legalaid.mb.ca