



Legal Aid Manitoba
L'Aide Juridique du Manitoba

2023/24

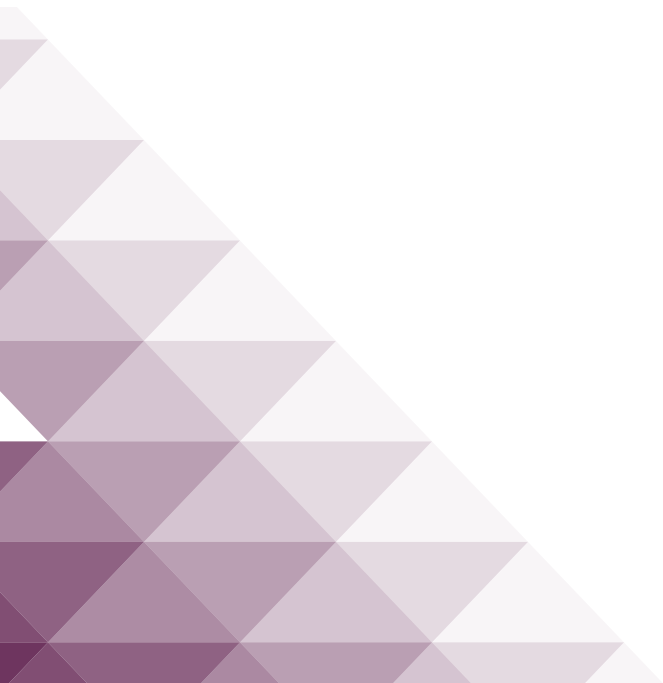
PUBLIC SECTOR COMPENSATION DISCLOSURE

*DELIVERING ACCESS TO JUSTICE
FOR LOW-INCOME MANITOBANS*





Legal Aid Manitoba | L'Aide Juridique du Manitoba





Auditor General
MANITOBA

INDEPENDENT AUDITOR'S REPORT

To the Legislative Assembly of Manitoba

To the Management Council of Legal Aid Manitoba

Opinion

We have audited the Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in Excess of \$85,000 of Legal Aid Manitoba (LAM) for the year ended March 31, 2024 ("the statement").

In our opinion, the financial information in the statement of LAM for the year ended March 31, 2024 is prepared, in all material respects, in accordance with Sections 2 and 4 of *The Public Sector Compensation Disclosure Act*.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of LAM in accordance with the ethical requirements in Canada that are relevant to our audit of the statement, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter: basis of accounting

We draw attention to Note 1 to the statement, which describes the basis of accounting. The statement is prepared to assist LAM to meet the requirements of Sections 2 and 4 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the statement

Management is responsible for the preparation of this statement in accordance with Sections 2 and 4 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing LAM's financial reporting process.



Auditor's responsibilities for the audit of the statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LAM's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads "Office of the Auditor General".

Office of the Auditor General
Winnipeg, Manitoba
July 24, 2024

Public Sector Compensation Statement

Legal Aid Manitoba Statement of Private Bar Fees and Disbursements in Excess of \$85,000 For the Year Ended March 31, 2024 (Prepared in accordance with Section 4 of <i>The Public Sector Compensation Disclosure Act</i>)			
Name	Amount	Name	Amount
Allardyce, Hayley	\$110,822	Harrison, Robert	\$215,419
Amy, Ryan	\$108,518	Hillis, Zackery	\$210,124
Antila, Crystal	\$176,149	Hodge, Adam	\$173,554
Bassi, Benjamin	\$86,205	Jack, Simon	\$102,371
Beddome, Aaron	\$222,867	Janssens, Jennifer	\$182,355
Bhangu, Mandeep	\$190,801	Jones, Zilla	\$155,463
Blackman, Jesse	\$158,404	Kalu, Ikechukwu (Iyke)	\$200,718
Bonney, Bruce	\$173,381	Kavanagh, Tony	\$241,091
Bourcier, Todd	\$89,839	Kellie-McMillan, Lee	\$115,452
Braun, Aaron	\$197,644	Kinahan, Zachary	\$168,117
Bueti, Katherine	\$138,715	Lawrence, Morgan	\$176,751
Claros, Amado	\$338,535	Mahoney, Carley	\$236,608
Cook, Michael	\$138,224	Mariash, Theodore	\$93,590
Corona, John	\$296,618	Marks, William	\$270,893
Davis, Myles	\$135,521	Martin White, K.C., Wendy	\$216,484
Dhillon, Amandeep	\$91,629	Mayer, Douglas	\$105,135
Enright, Mitch	\$176,562	McKay, Cameron	\$517,948
Fingas, Colin	\$95,902	McKelvey-Gunson, Andrew	\$201,776
Gladstone, Brett	\$634,782	McNamara, Sarah	\$103,750
Glawson, Caleigh	\$94,048	Merriott, Mitchel	\$115,788
Glazer, Martin	\$97,465	Mokriy, Don	\$337,709
Goertzen, Kendra	\$224,662	Morgan, Kyle	\$118,247
Gould, Matthew	\$118,145	Munce, Matthew	\$477,345
Gowenlock, Karl	\$95,286	Myskiw, Jodi	\$192,583
Gupta, Rohit	\$144,282	Newman, Scott	\$136,212



Name	Amount	Name	Amount
Olson, Candace	195,629	Simmonds, K.C., Saul	96,946
Oluwadare, Florence	93,873	Sinder, Barry	153,018
Phillips, Cory	167,389	Skinner, John	311,222
Phillips, David	193,894	Smith, Pamela	156,044
Pinx, Adam	88,170	Steigerwald, Alex	117,065
Plotnik, Omri	150,848	Stern, Gary	128,561
Pollock, Ethan	209,928	Suchy, Orest	148,733
Porath, Kaitlynn	426,337	Suderman, Chelsea	103,578
Raffey, Matthew	204,255	Synyshyn, Andrew	194,493
Rai, Surinder	508,365	Walker, Kaitlynd	144,161
Ramsay, John	398,929	Walker, Tara	346,294
Rees, Tom	100,203	Zaman, Saheel	415,402
Robinson, Laura	142,382	Zurbuchen, Marc	106,631
Sansregret, K.C., Amanda	105,889		

The payments reflected in this statement are on a cash basis.

LEGAL AID MANITOBA					
Statement of Compensation Paid to Council Members and Employees					
For the Year Ended March 31, 2024					
(Prepared in accordance with Section 2 of <i>The Public Sector Compensation Disclosure Act</i>)					
Paid to Council Members:					
In aggregate \$45,546. Of this amount, \$30,000 was provided to the Chair					
Amounts paid to employees of \$85,000 or more:					
Name	Position	Amount	Name	Position	Amount
Amott, Lyndsey	ATTORNEY 2	\$133,718	Dwarka, Robin	FINANCIAL OFFICER 7	\$115,343
Anderson, Lori	ATTORNEY 3	\$169,841	Fenske, Allison	ATTORNEY 3	\$99,146
Balneaves, Scott	INFO TECHNOLOGIST 4	\$119,416	Ferens, Melissa	ATTORNEY 3	\$166,588
Beaulieu, Errick	ATTORNEY 1	\$115,366	Gallop, Sean	ATTORNEY 1	\$87,171
Bracken, Sandra	SR LEGAL OFFICER 3	\$176,448	Harrington, Jane	ATTORNEY 1	\$92,214
Dowle, Katherine	SR LEGAL OFFICER 3	\$176,044	Hawrysh, Greg	ATTORNEY 4	\$173,960

Name	Position	Amount	Name	Position	Amount
Henderson, Don	ATTORNEY 2	\$142,070	Pellettieri, Marietta	ATTORNEY 3	\$163,028
Hince Siwicki, Amanda	ATTORNEY 1	\$91,284	Puranen, Serena	ATTORNEY 3	\$162,831
Hoyt, Brittney	ATTORNEY 1	\$97,511	Reid, Andrew	ATTORNEY 2	\$130,096
Kennedy, Crystal	ATTORNEY 3	\$167,056	Robbins, Jonathan	ATTORNEY 3	\$163,205
Kingsley K.C., Peter	SR LEGAL OFFICER 4	\$185,921	Robinson, Gary	ATTORNEY 3	\$169,965
Koturbash, Therese	ATTORNEY 4	\$174,719	Ross, Monica	ATTORNEY 3	\$145,408
Kravetsky, Allison	ATTORNEY 1	\$114,109	Rutherford, John	ATTORNEY 3	\$142,709
Libman, Alan	ATTORNEY 3	\$163,205	Santos, Mario	ATTORNEY 3	\$182,068
Liu, Wei	INFO TECHNOLOGIST 4	\$102,934	Simpson, Patricia	INFO TECHNOLOGIST 2	\$86,446
Loney, Alan	ATTORNEY 3	\$163,305	Sneesby, Kevin	ATTORNEY 3	\$163,205
Lundrigan, Dawn	ADMIN OFFICER 2	\$89,850	Stewart, Clayton	ATTORNEY 3	\$162,831
Marion, Marcelle	SR LEGAL OFFICER 3	\$173,900	Stewart, Wendy	ATTORNEY 3	\$167,095
McAmmond, Ian	ATTORNEY 1	\$117,556	Strang, Kent	ATTORNEY 2	\$141,643
McLean, Denby	ATTORNEY 1	\$101,368	Tailleur, Leonard	ATTORNEY 3	\$163,081
McNaught, Ian	ATTORNEY 2	\$196,911	Tait, Chris	ATTORNEY 2	\$182,608
Mendelson, Louis	ATTORNEY 2	\$133,220	Tasche, Hillarie	ATTORNEY 2	\$141,753
Mitchell, Meredith	ATTORNEY 4	\$171,180	Van Schie, Shirley	ATTORNEY 3	\$163,302
Munce, Alyssa	ATTORNEY 2	\$109,693	Whidden, Stefania	ATTORNEY 1	\$102,109
Nygaard, Dean	ATTORNEY 2	\$141,970	Williams, Byron	ATTORNEY 4	\$171,343
Pastora Sala, Joëlle	ATTORNEY 2	\$134,549	Woodman, Randy	ATTORNEY 3	\$163,305
Pauls, Cameron	ATTORNEY 3	\$166,812			



Notes to Financial Information

LEGAL AID MANITOBA

Note to Financial Information for the year ended March 31, 2024

1. Basis of Accounting

a) Private Bar Fees and Disbursements of \$85,000 or More

The financial information discloses every person who received \$85,000 or more during the fiscal year ended March 31, 2024 for providing legal aid. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

b) Aggregate Compensation to Council Members

The financial information discloses the amount of the payments, in aggregate, to the Council Members during the fiscal year ended March 31, 2024. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

c) Compensation of \$85,000 or More

The financial information lists employees who received compensation of \$85,000 or more during the fiscal year ended March 31, 2024. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.





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